

# Malu A. C. Gatto

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## Appointments

- 2019- **University College London (UCL), Institute of the Americas**, London, UK  
Assistant Professor in Latin American Politics
- 2017-2019 **University of Zurich (UZH), Department of Political Science**, Zurich, CH  
Postdoctoral Researcher (*Oberassistentin*)

## Affiliations

- Fall 2022 **Kellogg Institute for International Studies, University of Notre Dame**, South Bend, US  
Visiting Fellow
- 2019-2021 **Woodrow Wilson International Center for Scholars**, Washington DC, US  
Global Fellow

## Education

- 2012-2016 **University of Oxford, Department of Politics and IR**, Oxford, UK  
PhD (DPhil) in Politics (Defended: November 2016; Awarded: March 2017)
- Dissertation: “Endogenous Institutionalism and the Puzzle of Gender Quotas”
  - Supervisors: Timothy J. Power, David T. Doyle
  - Viva examiners: Ezequiel González Ocantos, Lisa Baldez (Dartmouth College, US)
- 2011-2012 **University of Oxford, Department of Politics and IR**, Oxford, UK  
MSc in Politics Research
- 2008-2011 **Barnard College, Columbia University**, New York, US  
BA with major in Political Science (*cum laude*)

### CERTIFICATES

- 2020 **Higher Education Academy**, UK  
Fellow

## Publications

### PEER-REVIEWED JOURNAL ARTICLES

- 2022 “Insecurity and Self-esteem: Elucidating the Psychological Foundations of Negative Attitudes Towards Women,” *Politics & Gender* (with Jordan Mansell).
- 2021 “Stigmatized campaign practices and the gendered dynamics of electoral viability,” *Journal of Politics of Latin America* (with Mariana Borges Martins da Silva)
- 2021 “Casting ballots when knowing results,” *British Journal of Political Science* (with Victor Araújo).

- 2021 “Can conservatism make women more vulnerable to violence?” *Comparative Political Studies* (with Victor Araújo).
- 2021 “Informal Institutions and Gendered Candidate Selection in Brazilian Parties,” *Party Politics* (with Kristin N. Wylie).
- 2020 “Resilient aspirants: Women’s candidacies and election at the time of Covid-19,” *Politics & Gender* (with Débora Thomé).
- 2020 “State-sponsored Trade Unions and their Political Influence after Democratic Transitions,” *Democratization* (with Daniel Fedorowycz and Barry Maydom).
- 2020 “Exploring feminist movements at Beijing +25,” *Gender & Development* (with Maxine Molyneux, Adrija Dey, and Holly Rowden).
- 2019 “Selecting In or Selection Out? Gender gaps and political methodology in Europe,” *PS: Political Science & Politics* (with Anita R. Gohdes, Denise Traber, and Mariken A.C.G. van der Velden).
- 2016 “Postmaterialism and Political Elites: The Value Priorities of Brazilian Legislators,” *Journal of Politics in Latin America* (with Timothy J. Power).

#### BOOK CHAPTERS

- 2017 “The Variation of Quota Designs and Their Origins in Latin America (1991–2015),” in Tomáš Došek, Flavia Freidenberg, Mariana Caminotti, and Betilde Muñoz-Pogossian (Eds.) *Women, Politics, and Democracy in Latin America*. NY: Palgrave Macmillan.
- 2017 “Gender Quotas, Legislative Resistance and Non-Legislative Reform,” in Pedro Fortes, Larissa Borratti, Andrés Palacios and Tom Gerald Daly (Eds.) *Latin American Law and Policy: Transforming Courts, Institutions and Rights*. London: Palgrave Macmillan.

#### POLICY PAPERS

- 2021 “+Representatividade [More Representation],” Instituto Update (with Guilherme Russo, and Débora Thomé).
- 2021 “The New Feminist Activism: Waves and Generations,” UN Women (with Maxine Molyneux, Adrija Dey, and Holly Rowden).
- 2019 “A Snapshot of the Status of Women in Brazil,” Wilson Center.
- 2019 “Making Gender Work: The International Dimensions of Labour Market Inequality in Switzerland,” *foraus* (eds., with Lena Holzer).

#### UNDER REVIEW

4. *Hold on to your seat: 30 years of resistance to gender quotas in Latin America*, book manuscript, full draft completed. Prospectus submitted to Oxford University Press.
3. “Choosing Women: Elite Preferences and women’s representation in the candidate selection process” (with Marco Radojevic), R&R at *Electoral Studies*.
2. “Gendering Coalitional Presidentialism” (with Kristin N. Wylie and Pedro dos Santos), R&R at the *Journal of Politics in Latin America*.
1. “Gender and corruption in subnational politics” (with Kendall Funk), chapter commissioned for the *Handbook on Gender and Corruption*.

## Teaching

### UNIVERSITY COLLEGE LONDON, POSTGRADUATE COURSES

- 2019- **Gender, Politics, and Public Policy in Latin America**  
Course Convener
- 2019- **Researching the Americas**  
Course Collaborator/Instructor
- 2019-2020 **Challenges to Development in Brazil**  
Course Convener

### UNIVERSITY COLLEGE LONDON, UNDERGRADUATE COURSES

- 2020- **Research Methods**  
Course Collaborator/Instructor
- 2020- **Contemporary Issues in the Americas**  
Course Collaborator/Instructor
- 2019- **Gender, Politics, and Society in the Americas**  
Course Convener
- 2019- **Introduction to Politics**  
Course Collaborator/Instructor

### UNIVERSITY OF ZURICH, POSTGRADUATE COURSES

- 2018-2019 **Master's Thesis Colloquium**  
Course Co-convener

### UNIVERSITY OF ZURICH, UNDERGRADUATE COURSES

- 2017-2019 **Gendering Policy Analysis**  
Course Convener

### UNIVERSITY OF OXFORD, POSTGRADUATE COURSES

- 2016 **Quantitative Methods**, Department of International Development  
Class Teacher
- 2016 **Policy Evaluation**, Blavatnik School of Government  
Seminar Leader
- 2015-2016 **Public Speaking**, Doctoral Training Programme  
Course Convener

### UNIVERSITY OF OXFORD, UNDERGRADUATE COURSES

- 2012-2016 **Latin American Politics**, Department of Politics and IR  
Tutor
- 2015 **Comparative Government**, Department of Politics and IR  
Tutor

## Administrative Leadership

- 2021- Inclusion Lead, UCL, UK
- 2021- Co-Chair Equality, Diversity, and Inclusion Departmental Committee, UCL, UK
- 2019- Co-Chair Athena SWAN (equality accreditation scheme) self-assessment team, UCL, UK
- 2019- Tutor (Director) for Admissions, Recruitment, and Widening Participation, UCL, UK
- 2019- Department representative in the Equality, Diversity, and Inclusion Strategic Board, UCL, UK
- 2017-2018 Scientific staff representative in the MACIS Teaching Committee, UZH, CH
- 2014-2016 DPhil representative in the DPIR's Graduate Joint Consultative Committee, Oxford, UK

## Grants

- 2022 **Instituto Update/Luminate Foundation**, BRL 262,000  
To carry out research on opportunities for electoral reform in Brazil.
- 2022 **Visiting Fellowship**, US 27,500 plus benefits  
To be a residential fellow at the Kellogg Institute, University of Notre Dame.
- 2021 **Dean's Strategic Fund**, GBP 5,000 (co-applicant with Néstor Castañeda)  
To carry out survey on political behaviour in Brazil.
- 2021 **Dean's Strategic Fund**, GBP 2,500  
To carry out survey on diversity in political representation in Brazil.
- 2020 **Instituto Update/Luminate Foundation**, BRL 325,000  
To coordinate and carry out research on diversity in political representation in Brazil.
- 2020 **British Academy/Leverhulme**, GBP 9,978.25 (co-applicant with Mariana Borges)  
To conduct research on the gendered dynamics of vote-buying in Brazil.
- 2018 **Europa Institute and Wilson Center**, USD 20,800  
To conduct independent research at the Wilson Center in Washington DC, US.
- 2017-2020 **Graduate Research Campus, University of Zurich**, CHF 100,000 (total)  
To host Summer School for Women in Political Methodology in 2017, 2018, 2019, and 2020 (co-applicant with Anita Gohdes, Denise Traber, Theresa Gessler, and Mariken van der Velden).
- 2016 **St Antony's College, University of Oxford**, GBP 1,000  
Writing-up Bursary
- 2016 **Department of Politics and IR, University of Oxford**, GBP 2,000  
Writing-up Award
- 2013-2016 **St John's College, University of Oxford**, GBP 12,000 (total)  
Academic Assistantship
- 2013-2016 **Department of Politics and IR, University of Oxford**, GBP 12,000 (total)  
Academic Studentship

## Honors & Awards

- 2013 **Best Paper Award**  
Foro Internacional “Mujer, Política, Democracia”, Universidad de Salamanca, Spain
- 2012 **Distinction on MSc Dissertation**  
Department of Politics and IR, University of Oxford, UK
- 2011 **Distinction on Senior Thesis**  
Barnard College, Columbia University, US
- 2011 **Political Science Departmental Honours**  
Barnard College, Columbia University, US
- 2008 **Centennial Scholarship**  
Barnard College, Columbia University, US

## Travel Grants

- 2016 **Conference Travel Grant**, USD 950  
American Political Science Association, US
- 2015 **Student Travel and Research (STAR) Grant**, GBP 160  
St Antony’s College, University of Oxford, UK
- 2015 **Conference Travel Grant**, USD 100 and accommodation  
Latin American Studies Association, US
- 2014 **Peter Fitzpatrick Award**, GBP 390  
St Antony’s College, University of Oxford, UK
- 2013 **Mellon-Chester Travel Grant**, GBP 500  
Department of Politics and IR, University of Oxford, UK

## Public Engagement

### KNOWLEDGE EXCHANGE & RESEARCH PARTNERSHIPS

- 2021- **A Ponte**  
To train and provide specialist advice on policymaking and legislative strategy to women legislators in Brazil.
- 2020- **Instituto Update**  
To coordinate and communicate research on diversity in political representation in the 2020 municipal Brazilian elections.
- 2020-2021 **Esporte Clube Bahia**  
To carry out research on the Bahia Football Club’s anti-racism and anti-sexism initiatives. For the first stage of the project, Victor Araújo and I conducted two survey experiments with Club fans.
- 2018- **Goianas nas Urnas**  
To serve on the board of directors, provide training and mentorship to first-time women candidates from Goiânia, Brazil.

#### NEWS ARTICLES & BLOG POSTS

- 2021 “Why conservative voters in Brazil make women more vulnerable to violence,” *The Loop* with Victor Araújo.
- 2021 “O conservadorismo mata as mulheres?,” *Dados* with Victor Araújo (04 March).
- 2020 “Candidatas e a corrida com obstáculos em tempos de pandemia,” *UOL* with Debora Thome (14 November).
- 2019 “O Fundo Eleitoral pode fortalecer a Lei de Cotas. Mas é necessário fiscalizar o fenômeno das laranjas,” *Folha de S. Paulo* with Kristin Wylie (16 April).
- 2018 “Brazil votes on Sunday. And Brazilian women have a better chance at reshaping its politics than ever before,” *The Washington Post* with Kristin Wylie and Pedros dos Santos (02 October).
- 2018 “Reigniting the debate on gender quotas,” *foraus blog* (05 November).
- 2018 “O avanço global do populismo e o que esperar no Brasil,” *Folha de S. Paulo* with Rafael Pereira (27 April).

#### FULL INTERVIEWS/RESEARCH COVERAGE

- 2021 “Municípios com eleitor mais conservador têm menos políticas para proteger mulheres da violência, mostra estudo,” *BBC* (08 March).
- 2021 “Conservadorismo impacta adoção de políticas a mulheres,” *Valor Econômico* (08 March).
- 2021 “Conservadorismo da população afeta proteção a mulheres, mostra estudo,” *Carta Capital* (08 March).
- 2020 “No País, 17% das cidades não terão vereadora,” *Estadão* (30 November).
- 2020 “Candidatos que fizeram campanha de rua na pandemia são vistos como menos honestos e comprometidos, diz pesquisa,” *BBC* (26 November).
- 2020 “Women and the Pandemic,” *Brazil Forum* (03 July).
- 2019 “Candidatas laranjas: pesquisa inédita mostra quais partidos USram mais mulheres para burlar cotas em 2018,” *BBC* (08 March).
- 2018 “Bolsonaro and #NotHim: Something Old or Something New?,” *Declarations: The Human Rights Podcast* (23 November).
- 2018 “Brasil viu também vitória de movimentos sociais,” *Deutsche Welle* (02 November).
- 2018 “Machismo não é a única barreira para mulheres na política,” *Exame* (14 June).
- 2018 “Systematisch Benachteiligt,” *Annabelle* (14 March).

#### NON-ACADEMIC INVITED TALKS

- 2022 Context and possibilities for Brazil’s 2022 elections - FCDO, UK (forthcoming 09 March).
- 2021 +Representation: Looking ahead to the 2022 elections - Instituto Update, Brazil (02 December).
- 2021 Gender quotas in comparative perspective - A Ponte, Brazil (10 November).
- 2021 Approaches to tackling inequality in the UK and Brazil - Canning House, UK (03 September).
- 2021 Democracy and its discontents - FCDO, UK (02 December).
- 2020 Democracy and Women’s Political Representation - (Re)Presente!, Brazil (08 October).
- 2020 Women and the Pandemic - Brazil Forum, Brazil (03 July).
- 2018 Regras Eleitorais e Mulheres na Política - Goianas nas Urnas, Brazil/online (19 October).
- 2018 Will Women Decide the Brazilian Election? - Wilson Center, US (10 September).
- 2018 Women in Leadership: Removing Barriers and Bias - State Department, US (27 July).
- 2018 Women in Politics in Brazil - Columbia University’s Women’s Leadership Network in Brazil, US (18-20 July).
- 2017 Diversity in Political Representation in Brazil, Lemann Public Leaders’ Workshop held at the University of Zurich, CH (05 June).

## Presentations

### CONFERENCES

- 2021 ECPG (forthcoming), EPSA (forthcoming)
- 2021 LASA, EPSA
- 2020 LASA (accepted, did not attend), ABCP (accepted, did not attend)
- 2019 ECPG
- 2018 APSA, LASA
- 2017 ECPG, LASA
- 2016 APSA, LASA
- 2015 ECPG, LASA
- 2014 ABCP, ECPR Joint Sessions
- 2013 ECPG

### INVITED WORKSHOPS

- 2019 Nuffield Gender and Politics Workshop, University of Oxford, UK (28 November)
- 2019 Empirical Studies in Gender (EGEN), Sweden (07-10 July)
- 2018 7th Brazilian Studies Programme Research Workshop, University of Oxford, UK (23 February)
- 2017 High Risks Politics Workshop, Vrije Universiteit Amsterdam, The Netherlands (30 November)
- 2017 Swiss School of Latin American Studies Workshop, University of Zurich, CH (20-21 October)
- 2017 Women's Social Movements in Latin America, University of Oxford, UK (27-28 January)
- 2015 Political Elites in Multi-Level Countries, Free University of Berlin, Germany (03-04 December)
- 2014 Foro Internacional Mujeres, Política, Democracia, Salamanca University, Spain (23-28 March)
- 2014 II Graduate Conference on Latin American Law and Policy, University of Oxford, UK (07 March)
- 2014 4th Brazilian Studies Programme Research Workshop, University of Oxford, UK (31 January)

### INVITED TALKS

- 2022 Department of Political Economy - King's College London, UK (forthcoming 25 May)
- 2022 Department of Government - London School of Economics, UK (03 March)
- 2020 Oxford University - Brazilian Alumni Society, UK (11 December)
- 2020 Columbia University - Global Center in Rio de Janeiro, Brazil (06 November)
- 2020 NUDERG - State University of Rio de Janeiro, Brazil (09 September)
- 2019 British Network of Latin American Politics, UK (16 November)
- 2019 Department of Politics - Royal Holloway, UK (13 November)
- 2019 Department of Government - London School of Economics, UK (24 October)
- 2019 Latin American Centre - University of Oxford, UK (16 May)
- 2019 Department of Political Economy - King's College London, UK (01 May)
- 2018 Department of Political Science - Uppsala University, Sweden (14 December)
- 2018 Centre of Latin American Studies - University of Cambridge, UK (08 November)
- 2018 Department of Political Science - Radboud University Nijmegen, The Netherlands (06 November)
- 2018 VII Oxbridge Conference on Brazilian Studies, University of Oxford, UK (06 October)
- 2018 Department for Women and Politics - Rutgers University, US (18-20 July)
- 2017 Brazil Institute - King's College London, UK (14 November)
- 2017 Department of Political Science - Radboud University Nijmegen, The Netherlands (07 November)

## Further Training

- 2020 Arena Two - Teaching Qualification, UCL, UK
- 2017 Zurich Summer School for Women in Political Methodology, UZH, UK
- 2017 Field Experiments Summer School, King's College London, held in Italy
- 2014 Institute for Qualitative and Multi-Method Research, Syracuse University, US

## Service & Skills

### SERVICE TO THE PROFESSION

- 2017-2021 Co-founder and co-organizer of the [Summer School for Women in Political Methodology](#)
- 2014-2016 Co-organizer of the II, III and IV meetings of the Oxbridge Conference on Brazilian Studies

### EXTERNAL EXAMINER

- 2021 Jaimee Swift, PhD: "Toward A Queer Amefricanidade", Howard University (26 March)
- 2020 Natália Lucciola, MA: "The perks of being female: Crises, gender, and voting", Fundação Getulio Vargas - Rio de Janeiro (15 December)
- 2020 Ivan Mardegan, PhD: "Theory and evidence of women's political exclusion in Brazil", Fundação Getulio Vargas - São Paulo (12 February)

### REFEREE

*Bulletin of Latin American Research, Comparative Politics, Comparative Political Studies, Dados, European Journal of Politics and Gender, European Review of Latin American and Caribbean Studies, feminismos, Journal of Latin American Studies, Journal of Public Administration Research and Theory, Latin American Politics and Society, Latin American Research Review, Legislative Studies Quarterly, Perspectives on Politics, Political Behavior, Political Research Quarterly, Politics & Gender, PS: Political Science & Politics, Political Science Research and Methods, Sociologia e Política, and World Development.*

### LANGUAGES

English (near native), Brazilian Portuguese (native), Spanish (fluent), Italian (conversational)

### IT COMPETENCIES

Stata, R (intermediate),  $\LaTeX$